

**THOMAS STEPHEN & CO. LLP  
3102 OAK LAWN STE 800LB101  
DALLAS, TX 75219-4241  
(214) 824-2556**

September 13, 2011

Camp Fire USA Lone Star Council  
4411 Skillman Street  
Dallas, TX 75206

**PUBLIC INSPECTION COPY OF FORM 990**

Since June 8, 1999, exempt organizations have been required to provide copies of their three most recent returns (Form 990) and their Application for Recognition of Exemption (Form 1023 or 1024) for public inspection upon request. Prior to June 8, 1999, these documents were only required to be made available at the organization's principal place of business. The names of any contributors need not be disclosed. The copy of the Application for Recognition of Exemption must include any papers submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application.

An organization that submitted its Application for Recognition of Exemption on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.

A tax-exempt organization must make its application for recognition of exemption and its annual information returns available for public inspection without charge at its principal, regional and district offices during regular business hours. If an organization files an amended return, the amended return must be made available for a period of 3 years beginning on the date it is filed with the Internal Revenue Service.

If the request is made in person, the organization must respond by the end of the business day. If it is made in writing, a response is required within 30 days of receiving the request. The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the Internal Revenue Service for providing copies, currently \$1 for the first page and \$.15 for each additional page. The organization may charge the requester for copying and actual postage costs only if the requester consents to the charge.

The requirement to provide copies can be eliminated if the organization posts the relevant documents on its web site. The public must be able to download the documents and print them in the exact form they were filed with the Internal Revenue Service. The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.

If you have any questions, refer to the Instructions for Form 990, available at [www.irs.gov](http://www.irs.gov), or call us for clarification.

Please be aware that significant monetary penalties may be imposed by the Internal Revenue Service on an organization for failure to follow the above provisions.

Sincerely,

THOMAS STEPHEN & CO. LLP

**Return of Organization Exempt From Income Tax**

**2009**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**Open to Public Inspection**

For the **2009** calendar year, or tax year beginning **11/01**, **2009**, and ending **10/31**, **2010**

|  |  |  |  |  |  |
|--|--|--|--|--|--|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Termination<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Please use IRS label or print or type. See specific instructions.<br><b>CAMP FIRE USA LONE STAR COUNCIL</b><br><b>4411 SKILLMAN STREET</b><br><b>DALLAS, TX 75206</b> | <b>D</b> Employer Identification Number<br><b>75-0939904</b> | <b>E</b> Telephone number<br><b>214-824-1122</b> | <b>G</b> Gross receipts \$ <b>850,166.</b> | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br><small>If 'No,' attach a list. (see instructions)</small> |
| <b>F</b> Name and address of principal officer: <b>RITA K. DE YOUNG</b><br><b>SAME AS C ABOVE</b>  |  |  |  |  |  |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( <b>3</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527  |  |  |  |  |  |
| <b>J</b> Website: ▶ <b>WWW.CAMPFIREUSADALLAS.ORG</b>   |  | <b>H(c)</b> Group exemption number ▶                         |  |  |  |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶  |  |  | <b>L</b> Year of Formation: <b>1913</b>          |  | <b>M</b> State of legal domicile: <b>TX</b>  |

| Part I Summary              |   |  |                   |              |
|-----------------------------|---|--|-------------------|--------------|
| Activities & Governance     | 1   | Briefly describe the organization's mission or most significant activities: <u>THE MISSION OF CAMP FIRE USA LONE STAR COUNCIL IS TO TO BUILD CARING, CONFIDENT YOUTH AND FUTURE LEADERS.</u> |                   |              |
|                             | 2   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.  |                   |              |
|                             | 3   | Number of voting members of the governing body (Part VI, line 1a) .....  | <b>3</b>          | 11           |
|                             | 4   | Number of independent voting members of the governing body (Part VI, line 1b) .....  | <b>4</b>          | 11           |
|                             | 5   | Total number of employees (Part V, line 2a) .....  | <b>5</b>          | 40           |
|                             | 6   | Total number of volunteers (estimate if necessary) .....   | <b>6</b>          | 50           |
|                             | 7a  | Total gross unrelated business revenue from Part VIII, column (C), line 12 .....   | <b>7a</b>         | 0.           |
| 7b                          | Net unrelated business taxable income from Form 990-T, line 34 .....            | <b>7b</b>  | 0.                |              |
| Revenue                     | 8   | Contributions and grants (Part VIII, line 1h) .....  | Prior Year        | Current Year |
|                             | 9   | Program service revenue (Part VIII, line 2g) .....   | 862,574.          | 648,876.     |
|                             | 10  | Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....  | 174,257.          | 188,199.     |
|                             | 11  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....   | 3,030.            | 660.         |
|                             | 12  | Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....   | -698.             | -1,774.      |
|                             | 12  |  | 1,039,163.        | 835,961.     |
| Expenses                    | 13  | Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....   |                   |              |
|                             | 14  | Benefits paid to or for members (Part IX, column (A), line 4) .....  |                   |              |
|                             | 15  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....  | 715,559.          | 582,094.     |
|                             | 16a   | Professional fundraising fees (Part IX, column (A), line 11e) .....  |                   |              |
|                             | b   | Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>59,935.</u>   |                   |              |
|                             | 17  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) .....   | 375,733.          | 352,999.     |
| 18                          | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ..... | 1,091,292.   | 935,093.          |              |
| 19                          | Revenue less expenses. Subtract line 18 from line 12 .....                      | -52,129.   | -99,132.          |              |
| Net Assets or Fund Balances | 20  | Total assets (Part X, line 16) .....   | Beginning of Year | End of Year  |
|                             | 21  | Total liabilities (Part X, line 26) .....  | 998,182.          | 922,484.     |
|                             | 22  | Net assets or fund balances. Subtract line 21 from line 20 .....   | 165,423.          | 188,857.     |
| 22                          |   | 832,759.   | 733,627.          |              |

|   |   |                        |  |
|---|---|------------------------|--|
| <b>Part II Signature Block</b>  |   |                        |  |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |   |                        |  |
| Sign Here   | Signature of officer<br><u>RITA K. DE YOUNG</u>   | Date                   |  |
|   | Type or print name and title.   | CEO                    |  |
| Paid Preparer's Use Only  | Preparer's signature ▶ <u>THOMAS V. STEPHEN</u>   | Date<br><u>9/13/11</u> | Check if self-employed <input type="checkbox"/> Preparer's identifying number (see instructions)<br><u>N/A</u> |
|   | Firm's name (or yours if self-employed), address, and ZIP + 4<br>▶ <u>THOMAS STEPHEN &amp; CO. LLP</u><br><u>3102 OAK LAWN STE 800LB101</u><br><u>DALLAS, TX 75219-4241</u> | EIN ▶ <u>N/A</u>       | Phone no. ▶ <u>(214) 824-2556</u>  |
|   | May the IRS discuss this return with the preparer shown above? (see instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                       |                        |  |

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

Yes No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 366,226. including grants of \$ ) (Revenue \$ 161,817.)

SEE SCHEDULE O

4b (Code: ) (Expenses \$ 172,054. including grants of \$ ) (Revenue \$ 37,863.)

CAMPING - AT CAMP ELLOWI LOCATED IN THE CEDAR HILL AREA OF DALLAS COUNTY, NEARLY 200 KIDS CLUB AND TEENS IN ACTION YOUTH DEVELOPED LEADERSHIP SKILLS AND AN APPRECIATION OF NATURE, LEARNED TO WORK WITH OTHERS, SET GOALS AND SOLVE PROBLEMS. THIS WAS A RARE OPPORTUNITY FOR INNER CITY YOUTH TO ATTEND CAMP EXPERIENCING A WIDE RANGE OF ACTIVITIES INCLUDING HIKING NATURE TRAILS, FISHING, ARCHERY, ARTS AND CRAFTS, SWIMMING AND CANOEING. NEARLY 200 ATTENDED ELLOWI SUMMER DAY CAMP, WEEKEND CAMPS AND SPECIAL RETREATS AT THE CAMP. ALL WERE IN SAFE CARE WITH NO INCIDENTS REPORTED.

4c (Code: ) (Expenses \$ 128,697. including grants of \$ ) (Revenue \$ )

TEENS IN ACTION - APPROXIMATELY 200 AT-RISK YOUTH AGES 13-18 BUILD CHARACTER, DEVELOP LEADERSHIP SKILLS, EXPLORE ACADEMIC AND VOCATIONAL OPTIONS, LEARN SOCIAL RESPONSIBILITY, VALUE DIVERSITY AND AVOID SUBSTANCE ABUSE AND CRIMINAL ACTIVITY. SERVICE LEARNING PROJECTS CONNECT ACADEMIC LEARNING, PERSONAL GROWTH, AND CIVIC RESPONSIBILITY WITH MEANINGFUL COMMUNITY SERVICE EXPERIENCES. IN 2008, TEENS STILL TOO YOUNG TO VOTE, IMPLEMENTED A VOTER REGISTRATION DRIVE MOTIVATING 78 ADULTS TO REGISTER TO VOTE IN THE PRESIDENTIAL ELECTION. A 2008 OUTCOME EVALUATION BY CAMP FIRE USA FOUND THAT NATIONALLY 86% OF TEENS IN ACTION PARTICIPANTS REPORTED THEY HAD OPPORTUNITIES TO APPLY WHAT THEY LEARNED IN ORDER TO LEAD OTHERS. IN 2010, 90% OF LSC RESPONDENTS REPORTED THEY RECEIVED THE TOOLS THEY NEED TO BECOME CARING, CONFIDENT YOUTH AND FUTURE LEADERS.

4d Other program services. (Describe in Schedule O.) SEE SCHEDULE O

(Expenses \$ 116,337. including grants of \$ ) (Revenue \$ )

4e Total program service expenses 783,314.

**Part IV Checklist of Required Schedules**

|     |   | Yes | No |
|-----|---|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>   | X   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>  |     | X  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If 'Yes,' complete Schedule C, Part II.</i>  |     | X  |
| 5   | <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If 'Yes,' complete Schedule C, Part III.</i>  |     |    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>  |     | X  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>                                       |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>   |     | X  |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i> |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>  | X   |    |
| 11  | Is the organization's answer to any of the following questions 'Yes'? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</i>   | X   |    |
|     | • Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>  |     |    |
|     | • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>  |     |    |
|     | • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>  |     |    |
|     | • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>  |     |    |
|     | • Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>   |     |    |
|     | • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If 'Yes,' complete Schedule D, Part X.</i>              |     |    |
| 12  | Did the organization obtain separate, independent audited financial statement for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.</i>  | X   |    |
| 12A | Was the organization included in consolidated, independent audited financial statement for the tax year? <i>If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional.</i>   |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>   |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   |     | X  |
| 14b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If 'Yes,' complete Schedule F, Part I.</i>                             |     | X  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Part II.</i>                                       |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Part III.</i>   |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I.</i>  |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>  | X   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>  |     | X  |
| 20  | Did the organization operate one or more hospitals? <i>If 'Yes,' complete Schedule H.</i>   |     | X  |

**Part IV Checklist of Required Schedules (continued)**

|  | Yes | No |
|--|-----|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i> .....   |     | X  |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i> .....  |     | X  |
| <b>23</b> Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> .....                               |     | X  |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25.</i> ..... |     | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.....  |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.....   |     |    |
| <b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?.....  |     |    |
| <b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i> .....   |     | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i> .....                 |     | X  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II.</i> .....   |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III.</i> .....                     |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....   |     | X  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....  |     | X  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....  |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i> .....   |     | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i> .....   |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i> .....   |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i> .....   |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i> .....   | X   |    |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.</i> .....  | X   |    |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....  |     | X  |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....   |     | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i> .....  |     | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?<br><b>Note.</b> All Form 990 filers are required to complete Schedule O.....   | X   |    |

BAA

Form 990 (2009)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

|   |   | Yes | No |
|---|---|-----|----|
| <b>1 a</b>  | Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable. . . . . <b>1 a</b> 2  |     |    |
| <b>1 b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . . <b>1 b</b> 0   |     |    |
| <b>1 c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . <b>1 c</b>   | X   |    |
| <b>2 a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . . <b>2 a</b> 40   |     |    |
| <b>2 b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . . <b>2 b</b>   | X   |    |
| <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) |   |     |    |
| <b>3 a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . . <b>3 a</b>   |     | X  |
| <b>3 b</b>  | If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. . . . . <b>3 b</b>   |     |    |
| <b>4 a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . . <b>4 a</b>                                 |     | X  |
| <b>4 b</b>  | If 'Yes,' enter the name of the foreign country: ▶ _____<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |     |    |
| <b>5 a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . . <b>5 a</b>  |     | X  |
| <b>5 b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . . <b>5 b</b>   |     | X  |
| <b>5 c</b>  | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . . <b>5 c</b>   |     |    |
| <b>6 a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . . <b>6 a</b>  |     | X  |
| <b>6 b</b>  | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? . . . . . <b>6 b</b>  |     |    |
| <b>7 Organizations that may receive deductible contributions under section 170(c).</b>  |   |     |    |
| <b>7 a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . . <b>7 a</b>  |     | X  |
| <b>7 b</b>  | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . . . . . <b>7 b</b>  |     |    |
| <b>7 c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . . <b>7 c</b>   |     | X  |
| <b>7 d</b>  | If 'Yes,' indicate the number of Forms 8282 filed during the year. . . . . <b>7 d</b>   |     |    |
| <b>7 e</b>  | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . . <b>7 e</b>  |     | X  |
| <b>7 f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . . <b>7 f</b>   |     | X  |
| <b>7 g</b>  | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . . . <b>7 g</b>   |     |    |
| <b>7 h</b>  | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . . <b>7 h</b>  |     |    |
| <b>8</b>  | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . . <b>8</b> |     | X  |
| <b>9 Sponsoring organizations maintaining donor advised funds.</b>  |   |     |    |
| <b>9 a</b>  | Did the organization make any taxable distributions under section 4966? . . . . . <b>9 a</b>  |     |    |
| <b>9 b</b>  | Did the organization make any distribution to a donor, donor advisor, or related person? . . . . . <b>9 b</b>   |     |    |
| <b>10 Section 501(c)(7) organizations. Enter:</b>   |   |     |    |
| <b>10 a</b>   | Initiation fees and capital contributions included on Part VIII, line 12. . . . . <b>10 a</b>   |     |    |
| <b>10 b</b>   | Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . <b>10 b</b>  |     |    |
| <b>11 Section 501(c)(12) organizations. Enter:</b>  |   |     |    |
| <b>11 a</b>   | Gross income from other members or shareholders. . . . . <b>11 a</b>  |     |    |
| <b>11 b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . . <b>11 b</b>  |     |    |
| <b>12 a</b>   | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . . <b>12 a</b>   |     |    |
| <b>12 b</b>   | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. . . . . <b>12 b</b>  |     |    |

**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

|     |   | Yes | No |
|-----|---|-----|----|
| 1 a | Enter the number of voting members of the governing body  |     |    |
| 1 b | Enter the number of voting members that are independent   |     |    |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?  |     | X  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? |     | X  |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . . SEE .SCH. O   | X   |    |
| 5   | Did the organization become aware during the year of a material diversion of the organization's assets?   |     | X  |
| 6   | Does the organization have members or stockholders?   |     | X  |
| 7 a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?   |     | X  |
| 7 b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   |     | X  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |     |    |
| 8 a | The governing body?   | X   |    |
| 8 b | Each committee with authority to act on behalf of the governing body?   | X   |    |
| 9   | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O      |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|      |  | Yes | No |
|------|--|-----|----|
| 10 a | Does the organization have local chapters, branches, or affiliates?  |     | X  |
| 10 b | If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?   |     |    |
| 11   | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . .   | X   |    |
| 11 A | Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O   |     |    |
| 12 a | Does the organization have a written conflict of interest policy? If 'No,' go to line 13   | X   |    |
| 12 b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  |     | X  |
| 12 c | Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done   |     | X  |
| 13   | Does the organization have a written whistleblower policy?   | X   |    |
| 14   | Does the organization have a written document retention and destruction policy?  | X   |    |
| 15   | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |    |
| 15 a | The organization's CEO, Executive Director, or top management official. SEE SCHEDULE O   | X   |    |
| 15 b | Other officers of key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)  |     | X  |
| 16 a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| 16 b | If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosures**

- 17 List the states with which a copy of this Form 990 is required to be filed ► NONE
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  
 ► RITA K. DE YOUNG 4411 SKILLMAN DALLAS TX 75206 214-824-1122

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

| (A)<br>Name and Title                  | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| RITA K. DE YOUNG<br>CEO                | 50                            | X                                      |                       | X       |              |                              |        | 100,054.   | 0.  | 5,505.  |
| JAMES R SCHWALBE<br>VP/PRESI-ELECT     | 2                             | X                                      |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| DAVID DOYLE<br>PAST PRESIDENT          | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| YVETTE FRANCO<br>DIRECTOR              | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| MIA MARTIN<br>DIRECTOR                 | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| SUZANNE MARTIN<br>DIRECTOR             | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| JACKIE NASH-GALLOWAY, CPA<br>SECRETARY | 2                             | X                                      |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| KEVIN WILEY, JR<br>PRESIDENT           | 2                             | X                                      |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| FRANK M DYER II<br>DIRECTOR            | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| CLYDE PIKES<br>DIRECTOR                | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| BRANDON ROWLAND<br>TREASURER           | 2                             | X                                      |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| MALCOLM WILLIAMS<br>DIRECTOR           | 1                             | X                                      |                       |         |              |                              |        | 0.   | 0.  | 0.  |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |
|  |                               |  |                       |         |              |                              |        |  |   |   |



**Part VIII Statement of Revenue**

|  |  |  | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |          |
|--|--|--|----------------------|--|---|---|----------|
| <b>CONTRIBUTIONS, GIFTS, GRANTS<br/>AND OTHER SIMILAR AMOUNTS</b>          | <b>1 a</b> Federated campaigns .....   | <b>1 a</b> 424,327.  |                      |  |   |   |          |
|  | <b>b</b> Membership dues .....   | <b>1 b</b>   |                      |  |   |   |          |
|  | <b>c</b> Fundraising events .....  | <b>1 c</b> 47,955.   |                      |  |   |   |          |
|  | <b>d</b> Related organizations .....   | <b>1 d</b>   |                      |  |   |   |          |
|  | <b>e</b> Government grants (contributions) .....   | <b>1 e</b> 42,485.   |                      |  |   |   |          |
|  | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above .....   | <b>1 f</b> 134,109.  |                      |  |   |   |          |
|  | <b>g</b> Noncash contribns included in lns 1a-1f: ... \$   |  |                      |  |   |   |          |
|  | <b>h Total.</b> Add lines 1a-1f .....  |  | 648,876.             |  |   |   |          |
| <b>PROGRAM SERVICE REVENUE</b>   | <b>2 a</b> <u>SERVICE FEES- APARTMENT</u>  |  | <b>Business Code</b> |  |   |   |          |
|  |  | 624100   | 161,817.             | 161,817.   |   |   |          |
|  | <b>b</b> <u>CAMP REGISTRATIONS</u>   | 624100   | 26,382.              | 26,382.  |   |   |          |
|  | <b>c</b> -----   |  |                      |  |   |   |          |
|  | <b>d</b> -----   |  |                      |  |   |   |          |
|  | <b>e</b> -----   |  |                      |  |   |   |          |
|  | <b>f</b> All other program service revenue .....   |  |                      |  |   |   |          |
|  | <b>g Total.</b> Add lines 2a-2f .....  |  | 188,199.             |  |   |   |          |
| <b>OTHER REVENUE</b>   | <b>3</b> Investment income (including dividends, interest and<br>other similar amounts) .....  |  | 660.                 |  |   | 660.  |          |
|  | <b>4</b> Income from investment of tax-exempt bond proceeds .....  |  |                      |  |   |   |          |
|  | <b>5</b> Royalties .....   |  |                      |  |   |   |          |
|  | <b>6 a</b> Gross Rents .....   | (i) Real   | 11,481.              |  |   |   |          |
|  |  | (ii) Personal  |                      |  |   |   |          |
|  |  | <b>b</b> Less: rental expenses .....                           |                      |  |   |   |          |
|  |  | <b>c</b> Rental income or (loss) .....                         | 11,481.              |  |   |   |          |
|  | <b>d</b> Net rental income or (loss) .....   |  | 11,481.              | 11,481.  |   |   |          |
|  | <b>7 a</b> Gross amount from sales of<br>assets other than inventory .....   | (i) Securities   |                      |  |   |   |          |
|  |  | (ii) Other   |                      |  |   |   |          |
|  |  | <b>b</b> Less: cost or other basis<br>and sales expenses ..... |                      |  |   |   |          |
|  |  | <b>c</b> Gain or (loss) .....                                  |                      |  |   |   |          |
|  | <b>d</b> Net gain or (loss) .....  |  |                      |  |   |   |          |
|  | <b>8 a</b> Gross income from fundraising events<br>(not including \$ 47,955.<br>of contributions reported on line 1c).<br>See Part IV, line 18 ..... | <b>a</b>   |                      |  |   |   |          |
|  |  | <b>b</b> Less: direct expenses .....                           | 14,205.              |  |   |   |          |
|  |  | <b>c</b> Net income or (loss) from fundraising events .....    |                      | -14,205.   |   |   | -14,205. |
|  | <b>9 a</b> Gross income from gaming activities.<br>See Part IV, line 19 .....  | <b>a</b>   |                      |  |   |   |          |
|  |  | <b>b</b> Less: direct expenses .....                           |                      |  |   |   |          |
| <b>c</b> Net income or (loss) from gaming activities .....                 |  |  |                      |  |   |   |          |
| <b>10 a</b> Gross sales of inventory, less returns<br>and allowances ..... | <b>a</b>   |  |                      |  |   |   |          |
|  | <b>b</b> Less: cost of goods sold .....  |  |                      |  |   |   |          |
|  | <b>c</b> Net income or (loss) from sales of inventory .....  |  |                      |  |   |   |          |
| <b>Miscellaneous Revenue</b>   |  | <b>Business Code</b>   |                      |  |   |   |          |
| <b>11 a</b> <u>OTHER INCOME</u>  | 900099   | 950.   |                      |  | 950.                                    |   |          |
| <b>b</b> -----   |  |  |                      |  |   |   |          |
| <b>c</b> -----   |  |  |                      |  |   |   |          |
| <b>d</b> All other revenue .....   |  |  |                      |  |   |   |          |
| <b>e Total.</b> Add lines 11a-11d .....                                    |  | 950.   |                      |  |   |   |          |
| <b>12 Total revenue.</b> See instructions .....                            |  | 835,961.   | 199,680.             | 0.   | -12,595.                                |   |          |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| <i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>  | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service expenses | <b>(C)</b><br>Management and general expenses | <b>(D)</b><br>Fundraising expenses |
|--|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21  |                              |  |   |                                    |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22  |                              |  |   |                                    |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16   |                              |  |   |                                    |
| 4 Benefits paid to or for members  |                              |  |   |                                    |
| 5 Compensation of current officers, directors, trustees, and key employees   | 109,298.                     | 109,298.                               | 0.  | 0.                                 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B))  | 0.                           | 0.                                     | 0.  | 0.                                 |
| 7 Other salaries and wages   | 403,182.                     | 335,987.                               | 33,174.                                       | 34,021.                            |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  |                              |  |   |                                    |
| 9 Other employee benefits  | 33,422.                      | 28,625.                                | 3,110.  | 1,687.                             |
| 10 Payroll taxes   | 36,192.                      | 27,045.                                | 3,805.  | 5,342.                             |
| 11 Fees for services (non-employees)   |                              |  |   |                                    |
| a Management   |                              |  |   |                                    |
| b Legal  |                              |  |   |                                    |
| c Accounting   | 11,317.                      | 9,987.                                 | 2,497.  | -1,167.                            |
| d Lobbying   |                              |  |   |                                    |
| e Prof fundraising svcs. See Part IV, ln 17  |                              |  |   |                                    |
| f Investment management fees   |                              |  |   |                                    |
| g Other  | 2,261.                       | 1,530.                                 | 146.  | 585.                               |
| 12 Advertising and promotion   |                              |  |   |                                    |
| 13 Office expenses   | 43,639.                      | 36,725.                                | 6,106.  | 808.                               |
| 14 Information technology  |                              |  |   |                                    |
| 15 Royalties   |                              |  |   |                                    |
| 16 Occupancy   | 69,384.                      | 60,635.                                | 8,749.  |                                    |
| 17 Travel  | 8,945.                       | 8,515.                                 | 454.  | -24.                               |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials  |                              |  |   |                                    |
| 19 Conferences, conventions, and meetings  | 6,442.                       | 5,015.                                 | 638.  | 789.                               |
| 20 Interest  |                              |  |   |                                    |
| 21 Payments to affiliates  | 38,058.                      | 30,446.                                | 7,612.  |                                    |
| 22 Depreciation, depletion, and amortization   | 43,875.                      | 35,100.                                | 8,775.  |                                    |
| 23 Insurance   | 35,341.                      | 28,273.                                | 7,068.  |                                    |
| 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)   |                              |  |   |                                    |
| a <u>CONTRACT LABOR</u>  | 32,593.                      | 24,356.                                | 3,426.  | 4,811.                             |
| b <u>UNEMPLOYMENT CLAIM</u>  | 14,493.                      | 10,830.                                | 1,524.  | 2,139.                             |
| c <u>PRINTING AND PUBLICATIONS</u>   | 9,806.                       | 4,104.                                 | 238.  | 5,464.                             |
| d <u>TECHNOLOGY</u>  | 8,983.                       | 7,335.                                 | 1,648.  |                                    |
| e <u>MISCELLANEOUS</u>   | 7,535.                       | 6,408.                                 | 1,067.  | 60.                                |
| f All other expenses   | 20,327.                      | 13,100.                                | 1,807.  | 5,420.                             |
| 25 Total functional expenses. Add lines 1 through 24f  | 935,093.                     | 783,314.                               | 91,844.                                       | 59,935.                            |
| 26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. |                              |  |   |                                    |

**Part X Balance Sheet**

|  |   | <b>(A)</b><br>Beginning of year |           | <b>(B)</b><br>End of year |          |
|--|---|---------------------------------|-----------|---------------------------|----------|
| <b>A<br/>S<br/>S<br/>E<br/>T<br/>S</b>   | <b>1</b> Cash — non-interest-bearing.....   | 110,716.                        | <b>1</b>  | 44,240.                   |          |
|  | <b>2</b> Savings and temporary cash investments.....  | 123,173.                        | <b>2</b>  | 120,220.                  |          |
|  | <b>3</b> Pledges and grants receivable, net.....  | 45,342.                         | <b>3</b>  | 47,579.                   |          |
|  | <b>4</b> Accounts receivable, net.....  | 15,404.                         | <b>4</b>  | 1,793.                    |          |
|  | <b>5</b> Receivables from current and former officers, directors, trustees, key employees,<br>and highest compensated employees. Complete Part II of Schedule L.....                      |                                 | <b>5</b>  |                           |          |
|  | <b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1))<br>and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L..            |                                 | <b>6</b>  |                           |          |
|  | <b>7</b> Notes and loans receivable, net.....   |                                 | <b>7</b>  |                           |          |
|  | <b>8</b> Inventories for sale or use.....   |                                 | <b>8</b>  |                           |          |
|  | <b>9</b> Prepaid expenses and deferred charges.....   | 3,626.                          | <b>9</b>  | 2,605.                    |          |
|  | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  | <b>10a</b> 1,502,122.           |           |                           |          |
|  | <b>b</b> Less: accumulated depreciation.....  | <b>10b</b> 796,075.             | 699,921.  | <b>10c</b>                | 706,047. |
|  | <b>11</b> Investments — publicly-traded securities.....   |                                 | <b>11</b> |                           |          |
|  | <b>12</b> Investments — other securities. See Part IV, line 11.....   |                                 | <b>12</b> |                           |          |
|  | <b>13</b> Investments — program-related. See Part IV, line 11.....  |                                 | <b>13</b> |                           |          |
|  | <b>14</b> Intangible assets.....  |                                 | <b>14</b> |                           |          |
|  | <b>15</b> Other assets. See Part IV, line 11.....   |                                 | <b>15</b> |                           |          |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34).....   |   | 998,182.                        | <b>16</b> | 922,484.                  |          |
| <b>L<br/>I<br/>A<br/>B<br/>I<br/>L<br/>I<br/>T<br/>I<br/>E<br/>S</b>   | <b>17</b> Accounts payable and accrued expenses.....  | 77,164.                         | <b>17</b> | 62,955.                   |          |
|  | <b>18</b> Grants payable.....   |                                 | <b>18</b> |                           |          |
|  | <b>19</b> Deferred revenue.....   |                                 | <b>19</b> |                           |          |
|  | <b>20</b> Tax-exempt bond liabilities.....  |                                 | <b>20</b> |                           |          |
|  | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D.....  |                                 | <b>21</b> |                           |          |
|  | <b>22</b> Payables to current and former officers, directors, trustees, key employees,<br>highest compensated employees, and disqualified persons. Complete Part II<br>of Schedule L..... |                                 | <b>22</b> |                           |          |
|  | <b>23</b> Secured mortgages and notes payable to unrelated third parties.....   |                                 | <b>23</b> |                           |          |
|  | <b>24</b> Unsecured notes and loans payable to unrelated third parties.....   |                                 | <b>24</b> |                           |          |
|  | <b>25</b> Other liabilities. Complete Part X of Schedule D.....   | 88,259.                         | <b>25</b> | 125,902.                  |          |
|  | <b>26 Total liabilities.</b> Add lines 17 through 25.....   | 165,423.                        | <b>26</b> | 188,857.                  |          |
| <b>N<br/>E<br/>T<br/>A<br/>S<br/>S<br/>E<br/>T<br/>S<br/><br/>O<br/>R<br/><br/>F<br/>U<br/>N<br/>D<br/>B<br/>A<br/>L<br/>A<br/>N<br/>C<br/>E<br/>S</b> | <b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29 and lines 33 and 34.</b>                                    |                                 |           |                           |          |
|  | <b>27</b> Unrestricted net assets.....  | 640,874.                        | <b>27</b> | 541,542.                  |          |
|  | <b>28</b> Temporarily restricted net assets.....  |                                 | <b>28</b> |                           |          |
|  | <b>29</b> Permanently restricted net assets.....  | 191,885.                        | <b>29</b> | 192,085.                  |          |
|  | <b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>  |                                 |           |                           |          |
|  | <b>30</b> Capital stock or trust principal, or current funds.....   |                                 | <b>30</b> |                           |          |
|  | <b>31</b> Paid-in or capital surplus, or land, building, and equipment fund.....  |                                 | <b>31</b> |                           |          |
|  | <b>32</b> Retained earnings, endowment, accumulated income, or other funds.....   |                                 | <b>32</b> |                           |          |
| <b>33</b> Total net assets or fund balances.....   | 832,759.  | <b>33</b>                       | 733,627.  |                           |          |
| <b>34</b> Total liabilities and net assets/fund balances.....  | 998,182.  | <b>34</b>                       | 922,484.  |                           |          |

BAA

**Part XI Financial Statements and Reporting**

|   | Yes | No |
|---|-----|----|
| <b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other<br>If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.  |     |    |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?   |     | X  |
| <b>2b</b> Were the organization's financial statements audited by an independent accountant?  | X   |    |
| <b>2c</b> If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | X   |    |
| <b>d</b> If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                   |     |    |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |     | X  |
| <b>3b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.   |     |    |

BAA

Form 990 (2009)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2005   | (b) 2006   | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total  |
|--|------------|------------|----------|----------|----------|------------|
| <b>1</b> Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)   | 1,503,663. | 1,452,842. | 969,662. | 862,574. | 648,876. | 5,437,617. |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.   |            |            |          |          |          | 0.         |
| <b>3</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge. |            |            |          |          |          | 0.         |
| <b>4 Total.</b> Add lines 1-through 3.   | 1,503,663. | 1,452,842. | 969,662. | 862,574. | 648,876. | 5,437,617. |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).          |            |            |          |          |          | 18,083.    |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |            |            |          |          |          | 5,419,534. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2005   | (b) 2006   | (c) 2007 | (d) 2008 | (e) 2009  | (f) Total                |
|--|------------|------------|----------|----------|-----------|--------------------------|
| <b>7</b> Amounts from line 4.  | 1,503,663. | 1,452,842. | 969,662. | 862,574. | 648,876.  | 5,437,617.               |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.   | 23,560.    | 19,462.    | 9,488.   | 3,264.   | 12,141.   | 67,915.                  |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on.   |            |            |          |          |           | 0.                       |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV.   | 6,669.     | 9,926.     | 11,464.  | 11,289.  | 950.      | 40,298.                  |
| <b>11 Total support.</b> Add lines 7 through 10.   |            |            |          |          |           | 5,545,830.               |
| <b>12</b> Gross receipts from related activities, etc. (see instructions).   |            |            |          |          | <b>12</b> | 1,020,082.               |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. |            |            |          |          |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |           |                                     |
|--|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)).  | <b>14</b> | 97.7 %                              |
| <b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14.  | <b>15</b> | 98.2 %                              |
| <b>16a 33-1/3 support test – 2009.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.   |           | <input checked="" type="checkbox"/> |
| <b>b 33-1/3 support test – 2008.</b> If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  |           | <input type="checkbox"/>            |
| <b>17a 10%-facts-and-circumstances test – 2009</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.     |           | <input type="checkbox"/>            |
| <b>b 10%-facts-and-circumstances test – 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.  |           | <input type="checkbox"/>            |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal yr beginning in) ▶  | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions and membership fees received. (Do not include "unusual grants.")   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose. |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513.   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge.  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5.   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, 3 received from disqualified persons.  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year.                    |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b.  |          |          |          |          |          |           |
| <b>8 Public support</b> (Subtract line 7c from line 6.)  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal yr beginning in) ▶  | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6.  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.                          |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b.  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.     |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                  |          |          |          |          |          |           |
| <b>13 Total support.</b> (add lns 9, 10c, 11, and 12.)   |          |          |          |          |          |           |

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

|   |           |   |
|---|-----------|---|
| <b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). | <b>15</b> | % |
| <b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15.                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|   |           |   |
|---|-----------|---|
| <b>17</b> Investment income percentage for <b>2009</b> (line 10c, column (f) divided by line 13, column (f)). | <b>17</b> | % |
| <b>18</b> Investment income percentage from <b>2008</b> Schedule A, Part III, line 17.                        | <b>18</b> | % |

**19a 33-1/3 support tests – 2009.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

**b 33-1/3 support tests – 2008.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.



## PART II, LINE 10 - OTHER INCOME

| NATURE AND SOURCE | 2009           | 2008              | 2007              | 2006             | 2005             |
|-------------------|----------------|-------------------|-------------------|------------------|------------------|
| OTHER INCOME      | 950.           | 11,289.           | 11,464.           | 9,926.           | 6,669.           |
| TOTAL             | <u>\$ 950.</u> | <u>\$ 11,289.</u> | <u>\$ 11,464.</u> | <u>\$ 9,926.</u> | <u>\$ 6,669.</u> |

**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

PUBLIC DISCLOSURE COPY

**Schedule of Contributors**

▶ **Attach to Form 990, 990-EZ, or 990-PF**

OMB No. 1545-0047

**2009**

**Name of the organization**

CAMP FIRE USA LONE STAR COUNCIL

**Employer identification number**

75-0939904

**Organization type** (check one):

**Filers of:**

Form 990 or 990-EZ

**Section:**

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule** –

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

**Special Rules** –

For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2 of their Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.**

**Schedule B** (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

Employer identification number

CAMP FIRE USA LONE STAR COUNCIL

75-0939904

**Part I** Contributors (see instructions.)

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Aggregate<br>contributions | (d)<br>Type of contribution  |
|---------------|-----------------------------------|-----------------------------------|--|
| 1             | -----<br>-----<br>-----           | \$ 424,327.                       | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.) |
| 2             | -----<br>-----<br>-----           | \$ 42,486.                        | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.) |
| 3             | -----<br>-----<br>-----           | \$ 50,000.                        | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.) |
| 4             | -----<br>-----<br>-----           | \$ 25,000.                        | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.) |
| -----         | -----<br>-----<br>-----           | \$ -----                          | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.)            |
| -----         | -----<br>-----<br>-----           | \$ -----                          | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.)            |



|  |   |
|--|---|
| Name of organization<br><b>CAMP FIRE USA LONE STAR COUNCIL</b> | Employer identification number<br><b>75-0939904</b> |
|--|---|

**Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year.** (Complete cols (a) through (e) and the following line entry.)

For organizations completing Part III, enter total of *exclusively* religious, charitable, etc, contributions of **\$1,000 or less** for the year. (Enter this information once – see instructions.) ..... \$ N/A

| (a)<br>No. from Part I                  | (b)<br>Purpose of gift | (c)<br>Use of gift                       | (d)<br>Description of how gift is held |
|---|------------------------|--|--|
| N/A                                     |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
| <b>(e)<br/>Transfer of gift</b>         |                        |  |  |
| Transferee's name, address, and ZIP + 4 |                        | Relationship of transferor to transferee |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |
|   |                        |  |  |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

CAMP FIRE USA LONE STAR COUNCIL

Employer identification number

75-0939904

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and two questions about donor advisement.

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

Table with 3 columns: Question, Held at the End of the Year (2a-2d), and Yes/No. Rows include purpose of easements, number of easements, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

Table with 3 columns: Question, Revenues, Assets. Rows include questions about reporting art and historical treasures.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

|                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If 'Yes,' explain the arrangement in Part XIV.

**Part V Endowment Funds** Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 191,885.         | 186,073.       |                    |                      |                     |
| b Contributions                                  |                  | 6,350.         |                    |                      |                     |
| c Net Investment earnings, gains, and losses     | 607.             | 142.           |                    |                      |                     |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| f Administrative expenses                        | 407.             | 680.           |                    |                      |                     |
| g End of year balance                            | 192,085.         | 191,885.       |                    |                      |                     |

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  100.00 %
- c Term endowment  \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

|   | Yes | No |
|---|-----|----|
| (i) unrelated organizations   |     | X  |
| (ii) related organizations  |     | X  |
| b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? |     |    |

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated Depreciation | (d) Book Value |
|---------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                   |                                      | 102,611.                        |                              | 102,611.       |
| b Buildings               |                                      | 1,063,299.                      | 529,023.                     | 534,276.       |
| c Leasehold improvements  |                                      |                                 |                              |                |
| d Equipment               |                                      | 165,762.                        | 102,125.                     | 63,637.        |
| e Other                   |                                      | 170,450.                        | 164,927.                     | 5,523.         |

**Total.** Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)  706,047.

BAA



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

|    |  |  |          |
|----|--|--|----------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                                 |  | 835,961. |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                                  |  | 935,093. |
| 3  | Excess or (deficit) for the year. Subtract line 2 from line 1                            |  | -99,132. |
| 4  | Net unrealized gains (losses) on investments   |  |          |
| 5  | Donated services and use of facilities   |  |          |
| 6  | Investment expenses  |  |          |
| 7  | Prior period adjustments   |  |          |
| 8  | Other (Describe in Part XIV)   |  |          |
| 9  | Total adjustments (net). Add lines 4 through 8   |  |          |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 |  | -99,132. |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |   |           |           |          |
|---|---|-----------|-----------|----------|
| 1 | Total revenue, gains, and other support per audited financial statements        |           | <b>1</b>  | 857,522. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |           |           |          |
|   | a Net unrealized gains on investments   | <b>2a</b> |           |          |
|   | b Donated services and use of facilities  | <b>2b</b> | 7,356.    |          |
|   | c Recoveries of prior year grants   | <b>2c</b> |           |          |
|   | d Other (Describe in Part XIV) ... SEE PART XIV                                 | <b>2d</b> | 14,205.   |          |
|   | e Add lines 2a through 2d   |           | <b>2e</b> | 21,561.  |
| 3 | Subtract line 2e from line 1  |           | <b>3</b>  | 835,961. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |           |           |          |
|   | a Investment expenses not included on Form 990, Part VIII, line 7b              | <b>4a</b> |           |          |
|   | b Other (Describe in Part XIV)  | <b>4b</b> |           |          |
|   | c Add lines 4a and 4b   |           | <b>4c</b> |          |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) |           | <b>5</b>  | 835,961. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |  |           |           |          |
|---|--|-----------|-----------|----------|
| 1 | Total expenses and losses per audited financial statements                       |           | <b>1</b>  | 956,654. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |           |           |          |
|   | a Donated services and use of facilities   | <b>2a</b> | 7,356.    |          |
|   | b Prior year adjustments   | <b>2b</b> |           |          |
|   | c Other losses   | <b>2c</b> |           |          |
|   | d Other (Describe in Part XIV) ... SEE PART XIV                                  | <b>2d</b> | 14,205.   |          |
|   | e Add lines 2a through 2d  |           | <b>2e</b> | 21,561.  |
| 3 | Subtract line 2e from line 1   |           | <b>3</b>  | 935,093. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |           |           |          |
|   | a Investment expenses not included on Form 990, Part VIII, line 7b               | <b>4a</b> |           |          |
|   | b Other (Describe in Part XIV)   | <b>4b</b> |           |          |
|   | c Add lines 4a and 4b  |           | <b>4c</b> |          |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |           | <b>5</b>  | 935,093. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

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2009

**SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6**

CAMP FIRE USA LONE STAR COUNCIL

75-0939904

**SCHEDULE D, PART XII, LINE 2D  
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990**

|                                    |    |                |
|------------------------------------|----|----------------|
| EXPENSES REPORTED ON LINE 8B ..... | \$ | 14,205.        |
| TOTAL                              | \$ | <u>14,205.</u> |

**SCHEDULE D, PART XIII, LINE 2D  
OTHER EXPENSES AND LOSSES PER AUDITED F/S**

|                                    |    |                |
|------------------------------------|----|----------------|
| EXPENSES REPORTED ON LINE 8B ..... | \$ | 14,205.        |
| TOTAL                              | \$ | <u>14,205.</u> |



**Part II Fundraising Events.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

| REVENUE         | (a) Event #1<br>IGNITING POSSI<br>(event type)              | (b) Event #2<br>(event type)                                 | (c) Other Events<br>(total number) | (d) Total Events<br>(Add col. (a) through col. (c)) |         |
|-----------------|---|--|------------------------------------|---|---------|
|                 | 1   | Gross receipts   | 47,955.                            |   | 47,955. |
| 2               | Less: Charitable contributions                              | 47,955.  |                                    | 47,955.   |         |
| 3               | Gross income (line 1 minus line 2)                          |  |                                    |   |         |
| DIRECT EXPENSES | 4   | Cash prizes  |                                    |   |         |
|                 | 5   | Noncash prizes   |                                    |   |         |
|                 | 6   | Rent/facility costs  |                                    |   |         |
|                 | 7   | Food and beverages   |                                    |   |         |
|                 | 8   | Entertainment  |                                    |   |         |
|                 | 9   | Other direct expenses  | 14,205.                            |   | 14,205. |
|                 | 10  | Direct expense summary. Add lines 4- through 9 in column (d) |                                    |   | 14,205. |
| 11              | Net income summary. Combine lines 3, column (d) and line 10 |  |                                    | -14,205.  |         |

**Part III Gaming.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| REVENUE         | (a) Bingo   | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming  | (d) Total gaming<br>(Add col. (a) through col. (c))                 |
|-----------------|---|---|---|---|
|                 | 1   | Gross revenue                                 |   |   |
| DIRECT EXPENSES | 2   | Cash prizes                                   |   |   |
|                 | 3   | Non-cash prizes                               |   |   |
|                 | 4   | Rent/facility costs                           |   |   |
|                 | 5   | Other direct expenses                         |   |   |
|                 | 6   | Volunteer labor                               | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d)       |   |   |   |
| 8               | Net gaming income summary. Combine lines 1, column (d) and line 7 |   |   |   |

|  | YES | NO |
|--|-----|----|
| 9 Enter the state(s) in which the organization operates gaming activities: _____   |     |    |
| a Is the organization licensed to operate gaming activities in each of these states? .....   | 9a  |    |
| b If 'No,' explain:<br>-----   |     |    |
| 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .....   | 10a |    |
| b If 'Yes,' explain:<br>-----  |     |    |
| 11 Does the organization operate gaming activities with nonmembers? .....  | 11  |    |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ..... | 12  |    |

|  |                    | YES        | NO |
|--|--------------------|------------|----|
| <b>13</b> Indicate the percentage of gaming activity operated in:  |                    |            |    |
| <b>a</b> The organization's facility.....  | <b>13a</b> _____ % |            |    |
| <b>b</b> An outside facility.....  | <b>13b</b> _____ % |            |    |
| <b>14</b> Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |                    |            |    |
| Name: ▶ _____  |                    |            |    |
| Address: ▶ _____   |                    |            |    |
| <b>15a</b> Does the organization have a contact with a third party from whom the organization receives gaming revenue?.....  |                    | <b>15a</b> |    |
| <b>b</b> If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____.                                       |                    |            |    |
| <b>c</b> If 'Yes,' enter name and address of the third party:  |                    |            |    |
| Name: ▶ _____  |                    |            |    |
| Address: ▶ _____   |                    |            |    |
| <b>16</b> Gaming manager information   |                    |            |    |
| Name: ▶ _____  |                    |            |    |
| Gaming manager compensation ▶ \$ _____   |                    |            |    |
| Description of services provided: ▶ _____  |                    |            |    |
| <input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor  |                    |            |    |
| <b>17</b> Mandatory distributions  |                    |            |    |
| <b>a</b> Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?.....   |                    | <b>17a</b> |    |
| <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year: ▶ \$ _____ |                    |            |    |

**SCHEDULE R**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ **Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

CAMP FIRE USA LONE STAR COUNCIL

Employer identification number

75-0939904

**Part I Identification of Disregarded Entities** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

| (A)<br>Name, address, and EIN of disregarded entity                                 | (B)<br>Primary activity  | (C)<br>Legal domicile (state or foreign country) | (D)<br>Total income | (E)<br>End-of-year assets | (F)<br>Direct controlling entity |
|---|--|--|---------------------|---------------------------|----------------------------------|
| DALLAS PARTNERSHOP HOLDINGS, INC<br>4411 SKILLMAN<br>DALLAS, TX 75206<br>86-1123173 | SUPPORT ORGANZIATION TO<br>FUND THE MISSION,<br>OPERATION & T<br>SUPPORT | TX   | 0.                  | 0.                        | N/A                              |
| WOLOHO ENTERPRISES LLC<br>4411 SKILLMAN STREET<br>DALLAS, TX 75206<br>27-1991057    | ORGANIZATION TO<br>FUND MISSION,<br>OPERATION, & T                       | TX   | 0.                  | 0.                        | N/A                              |
|   |  |  |                     |                           |                                  |

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (A)<br>Name, address, and EIN of related organization                                      | (B)<br>Primary activity  | (C)<br>Legal domicile (state or foreign country) | (D)<br>Exempt Code section | (E)<br>Public charity status (if section 501(c)(3)) | (F)<br>Direct controlling entity |
|--|--|--|----------------------------|---|----------------------------------|
| CAMP FIRE USA, INC<br>1100 WALNUT STREET SUITE 1900<br>KANSAS CITY, MO 64106<br>13-1623921 | PROVIDE ALL-INCLUSIVE,<br>COEDUCATIONAL PROGRAMS IN<br>COMMUNITIES | MO   | 501 (C) (3)                | 7   | N/A                              |
|  |  |  |                            |   |                                  |
|  |  |  |                            |   |                                  |
|  |  |  |                            |   |                                  |

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (A)<br>Name, address, and EIN of related organization | (B)<br>Primary Activity | (C)<br>Legal domicile (state or foreign country) | (D)<br>Direct controlling entity | (E)<br>Predominant income (related, unrelated, excluded from tax under sections 512-514) | (F)<br>Share of total income | (G)<br>Share of end-of-year assets | (H)<br>Disproportionate allocations? |    | (I)<br>Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (J)<br>General or managing partner? |    |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|
|   |                         |  |                                  |  |                              |                                    | Yes                                  | No |  | Yes                                 | No |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |
| -----   |                         |  |                                  |  |                              |                                    |                                      |    |  |                                     |    |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (A)<br>Name, address, and EIN of related organization | (B)<br>Primary Activity | (C)<br>Legal domicile (state or foreign country) | (D)<br>Direct controlling entity | (E)<br>Type of entity (C corp, S corp, or trust) | (F)<br>Share of total income | (G)<br>Share of end-of-year assets | (H)<br>Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |
| -----   |                         |  |                                  |  |                              |                                    |                             |

**Part V Transactions With Related Organizations** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:

|   | Yes | No |
|---|-----|----|
| <b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties <b>(iv)</b> rent from a controlled entity..... |     | X  |
| <b>b</b> Gift, grant, or capital contribution to other organization(s).....   |     | X  |
| <b>c</b> Gift, grant, or capital contribution from other organization(s).....   |     | X  |
| <b>d</b> Loans or loan guarantees to or for other organization(s).....  |     | X  |
| <b>e</b> Loans or loan guarantees by other organization(s).....   | X   |    |
| <b>f</b> Sale of assets to other organization(s).....   |     | X  |
| <b>g</b> Purchase of assets from other organization(s).....   |     | X  |
| <b>h</b> Exchange of assets.....  |     | X  |
| <b>i</b> Lease of facilities, equipment, or other assets to other organization(s).....  |     | X  |
| <b>j</b> Lease of facilities, equipment, or other assets from other organization(s).....  |     | X  |
| <b>k</b> Performance of services or membership or fundraising solicitations for other organization(s).....                          |     | X  |
| <b>l</b> Performance of services or membership or fundraising solicitations by other organization(s).....                           |     | X  |
| <b>m</b> Sharing of facilities, equipment, mailing lists, or other assets.....  |     | X  |
| <b>n</b> Sharing of paid employees.....   |     | X  |
| <b>o</b> Reimbursement paid to other organization for expenses.....   |     | X  |
| <b>p</b> Reimbursement paid by other organization for expenses.....   |     | X  |
| <b>q</b> Other transfer of cash or property to other organization(s).....   |     | X  |
| <b>r</b> Other transfer of cash or property from other organization(s).....   |     | X  |

**2** If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (A)<br>Name of other organization | (B)<br>Transaction type (a-r) | (C)<br>Amount involved |
|-----------------------------------|-------------------------------|------------------------|
| (1) CAMP FIRE USA, INC            | E                             | 121,906.               |
| (2)                               |                               |                        |
| (3)                               |                               |                        |
| (4)                               |                               |                        |
| (5)                               |                               |                        |
| (6)                               |                               |                        |



**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

Name of the organization

CAMP FIRE USA LONE STAR COUNCIL

Employer identification number

75-0939904

**FORM 990, PART III, LINE 1 - ORGANIZATION MISSION**

THE MISSION OF CAMP FIRE USA LONE STAR COUNCIL IS TO TO BUILD CARING, CONFIDENT  
YOUTH AND FUTURE LEADERS. FOR NEARLY 100 YEARS, CAMP FIRE USA LONE STAR COUNCIL HAS  
EMPOWERED CHILDREN AND YOUTH THROUGH ENRICHING PROGRAMS, SOCIAL RESPONSIBILITY AND  
STANDARDS OF EXCELLENCE. EVER EVOLVING TO MEET THE SHIFTING NEEDS OF KIDS, WE NOW  
SERVE APPROXIMATELY 2,000 LOW-INCOME CHILDREN, YOUTH AND FAMILIES (52% AFRICAN  
AMERICAN; 29% HISPANIC). WE KNOW THAT CHILDREN DO WELL WHEN THEIR FAMILIES DO WELL;  
THEREFORE FAMILY STRENGTHENING IS A CORNERSTONE OF OUR PROGRAMS.

**FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS**

KIDS CLUB - PROVIDES SAFE, ON-SITE AFTERSCHOOL AND SUMMER CARE FOR NEARLY 1,200  
AT-RISK CHILDREN, AGES 6-12, IN A SAFE, NURTURING ENVIRONMENT AND HELPS PARENTS  
BALANCE WORK AND FAMILY LIFE. CHILDREN RECEIVE DAILY HOMEWORK ASSISTANCE AND  
EDUCATIONAL LESSONS TO KEEP THEM LEARNING AFTER SCHOOL AND ALL YEAR LONG. THEY  
ENGAGE IN GAMES AND OUTDOOR PLAY SUPERVISED BY CARING ADULTS. THROUGH KIDS CLUB'S  
ACTIVITIES, INCLUDING FUN AND EDUCATIONAL FIELD TRIPS AND COMMUNITY SERVICE PROJECTS,  
CHILDREN DEVELOP FRIENDSHIPS, SELF-RESPECT, PERSONAL RESILIENCE AND HEALTHY EATING  
HABITS. THEY ALSO LEARN THE SELF-RELIANCE SKILLS NEEDED TO REMAIN DRUG-FREE,  
GANG-FREE AND IN SCHOOL.

ACADEMIC ENRICHMENT OFFERS KIDS CLUB YOUTH A HIGH-ENERGY EDUCATIONAL PROGRAM DESIGNED  
TO EXTEND LEARNING. CHILDREN ENHANCE THEIR MATH AND READING SKILLS THROUGH  
NON-TRADITIONAL, AGE-APPROPRIATE ACTIVITIES THAT SERVE TO CULTIVATE A LIFE-LONG LOVE  
OF LEARNING. AS CHILDREN SEE THEIR GRADES IMPROVE, THEY INCREASE THEIR  
SELF-CONFIDENCE, ABILITY TO COOPERATE WITH OTHERS AND SOLVE PROBLEMS. THE PROGRAM  
STRIVES TO REDUCE THE ACHIEVEMENT GAP FOR MINORITY AND LOW-INCOME CHILDREN AND HAS  
DEMONSTRATED POSITIVE OUTCOMES AS REPORTED TO UNITED WAY AND CAMP FIRE USA. 72% OF

Name of the organization

Employer identification number

CAMP FIRE USA LONE STAR COUNCIL

75-0939904

**FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS (CONTINUED)**

THOSE WITH REPORT CARD SCORES OF "C" OR BELOW IN READING AND/OR MATH IMPROVED BY ONE LETTER GRADE OR MORE.

**FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION**

EMPLOYMENT - NEARLY 100 HIGH-RISK YOUNG ADULTS AGES 18-21 OVERCOME MULTIPLE BARRIERS TO FIND AND SUSTAIN PRODUCTIVE EMPLOYMENT BY EQUIPPING THEM WITH THE NECESSARY SKILLS AND KNOWLEDGE AND LINKING THEM TO POTENTIAL EMPLOYERS. HELPING THEM TO ENTER THE WORKFORCE AS YOUNG ADULTS INCREASES THEIR POTENTIAL LIFETIME EARNINGS, THEREBY IMPROVING THEIR LIFE TRAJECTORY. 72% OF CLIENTS REQUESTING PLACEMENT IN A JOB, RETAINED THEIR JOB FOR 3 MONTHS OR MORE COMPARED TO THE NATIONAL STANDARD OF 70%. ADDITIONALLY, 32 INDIVIDUALS WERE REFERRED TO OBTAIN GEDS AND 11 FOR VOCATIONAL TRAINING PRIOR TO SEEKING EMPLOYMENT.

**FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS**

BYLAWS WERE UPDATED TO DELETE FINANCE COMMITTEE AND ADD RESPONSIBILITIES TO TREASURER. EXECUTIVE DIRECTOR WAS CHANGED TO CHIEF EXECUTIVE OFFICER. BYLAWS WERE APPROVED BY BOARD AND BY THE NATIONAL OFFICE.

**FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS**

FORM 990 IS EMAILED TO THE AUDIT COMMITTEE BEFORE THE RETURN IS FILED.

**FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG**

BOARD POLICY E-4 CONDUCTING THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE EVALUATION INCLUDES THE FOLLOWING:

- THE OFFICERS SHALL SUMMARIZE THE EVALUATION FORMS AND SHALL MEET WITH THE BOARD TO PRESENT THE FINDINGS AND TO DISCUSS THE CHIEF EXECUTIVE OFFICER'S COMPENSATION PACKAGE.

Name of the organization

CAMP FIRE USA LONE STAR COUNCIL

Employer identification number

75-0939904

**FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG**

- THE PRESIDENT AND OTHER OFFICERS SHALL MEET WITH THE CHIEF EXECUTIVE OFFICER TO DISCUSS THE PERFORMANCE REVIEW AND COMPENSATION.

THE PROCESS TYPICALLY INCLUDES COMPARING TO THE COMMUNITY COUNCIL OF GREATER DALLAS' SALARY SURVEY TO ENSURE COMPLIANCE WITH COMMUNITY STANDARD; HOWEVER, INCREASES HAVE NOT BEEN AWARDED TO THE CEO AND STAFF FOR THE PAST THREE YEARS DUE TO FUNDING DIFFICULTIES.

**FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE**

THE ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.



# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only.

*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

|  |   |   |
|--|---|---|
| <b>Type or print</b>   | Name of Exempt Organization<br><b>CAMP FIRE USA LONE STAR COUNCIL</b>   | Employer identification number<br><b>75-0939904</b> |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite number. If a P.O. box, see instructions.<br><b>4411 SKILLMAN STREET</b>           |   |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>DALLAS, TX 75206</b> |   |

**Check type of return to be filed** (file a separate application for each return):

|  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                    | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                                 | <input type="checkbox"/> Form 8870 |

● The books are in the care of. ▶ RITA K. DE YOUNG \_\_\_\_\_

Telephone No. ▶ 214-824-1122 \_\_\_\_\_ FAX No. ▶ 214-824-1148 \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box. ▶ . If it is for part of the group, check this box. ▶  and attach a list with the names and EINs of all members the extension will cover.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 6/15 \_\_\_\_, 20 11\_\_, to file the exempt organization return for the organization named above.  
The extension is for the organization's return for:

- ▶  calendar year 20\_\_ or
- ▶  tax year beginning 11/01 \_\_\_\_, 20 09\_\_, and ending 10/31 \_\_\_\_, 20 10\_\_.

**2** If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

|  |           |    |    |
|--|-----------|----|----|
| <b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. ....  | <b>3a</b> | \$ | 0. |
| <b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. ....   | <b>3b</b> | \$ | 0. |
| <b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. .... | <b>3c</b> | \$ | 0. |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

• If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box  **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

|  |   |  |   |
|--|---|--|---|
| <b>Type or print</b><br><br>File by the extended due date for filing the return. See instructions. | Name of Exempt Organization<br><b>CAMP FIRE USA LONE STAR COUNCIL</b>   |  | Employer identification number<br><b>75-0939904</b> |
|  | Number, street, and room or suite number. If a P.O. box, see instructions.<br><b>THOMAS STEPHEN &amp; CO. LLP<br/>                 3102 OAK LAWN STE 800LB101</b> |  | For IRS use only                                    |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>DALLAS, TX 75219-4241</b>  |  |   |

**Check type of return to be filed** (File a separate application for each return):

- |  |  |                                      |                                    |
|--|--|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF                                 | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720   | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 5227   |                                    |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of. ▶ RITA K. DE YOUNG  
 Telephone No. ▶ 214-824-1122 FAX No. ▶ 214-824-1148
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ... . If this is for the whole group, check this box ... ▶ . If it is for part of the group, check this box ... ▶  and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 9/15, 20 11.
- For calendar year \_\_\_\_\_, or other tax year beginning 11/01, 20 09, and ending 10/31, 20 10.
- If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- State in detail why you need the extension.. ALL INFORMATION NECESSARY TO COMPLETE THIS RETURN HAS NOT YET BEEN OBTAINED.

|  |           |    |
|--|-----------|----|
| <b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.   | <b>8a</b> | \$ |
| <b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. | <b>8b</b> | \$ |
| <b>c Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs.                    | <b>8c</b> | \$ |

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ \_\_\_\_\_ Title ▶ **CEO** Date ▶ \_\_\_\_\_